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§20–1008.

- (a) (1) If a civil action is not elected under § 20–1007 of this subtitle, the case shall be heard by an administrative law judge.
- (2) The hearing shall be held in the county where the alleged discriminatory act occurred.
- (b) The general counsel of the Commission shall present the case in support of the complaint at the hearing.
 - (c) The respondent:
 - (1) may file a written answer to the complaint;
- (2) may appear at the hearing in person, or otherwise, with or without counsel;
 - (3) may submit testimony;
 - (4) shall be fully heard; and
 - (5) may examine and cross—examine witnesses.
 - (d) (1) Testimony taken at the hearing shall be under oath and recorded.
 - (2) A transcript shall be made of all testimony at the hearing.
- (e) The administrative law judge may allow any complaint or answer to be reasonably amended.

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